

## Statement of financial and other interests

May 2016

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<sup>1</sup> Remunerated positions are marked with an asterisk.

## FIONA BALL

Director

| ORGANISATION                                       | ACTIVITIES                | ROLE HELD                                  | COMMENTS   |
|--|---------------------------|--|------------|
| Employment   |                           |  |            |
| Sky plc  | Entertainment & media     | Head of Responsible Business*              | Since 2005 |
| Directorships, trusteeships or similar             |                           |  |            |
| Aldersgate Group                                   |                           | Director                                   | Since 2015 |
| BAFTA Albert Directorate                           | Sustainability Production | Committee Member                           |            |
| CBI Energy and Climate Change Committee            |                           | Committee Member                           |            |
| The Dawnay School                                  | Junior School             | Parent Governor                            |            |
| Natural Capital Partners                           | External Advisory Group   | Member                                     |            |
| UK Corporate Leaders Group                         |                           | Committee Member                           |            |
| Social, professional and other memberships         |                           |  |            |
| Institute of Environmental Management & Assessment | Professional Membership   | Full Member and Chartered Environmentalist |            |

## IAN DICKIE

Director

| ORGANISATION                                      | ACTIVITIES                            | ROLE HELD                         | COMMENTS   |
|---|---------------------------------------|-----------------------------------|------------|
| <b>Employment</b>                                 |                                       |                                   |            |
| Economics for the environment consultancy (eftec) | Consultancy business. Limited company | Director of business development* | Since 2005 |
| <b>Directorships, trusteeships or similar</b>     |                                       |                                   |            |
| Aldersgate Group                                  |                                       | Director                          | Since 2007 |
| Elmlea Junior School, Westbury on Trym, Bristol   | School Academy                        | Parent Governor                   |            |
| ICAEW Sustainability Committee                    | Professional Institute                | Committee Member                  |            |
| <b>Social, professional and other memberships</b> |                                       |                                   |            |
| UK Network of Environmental Economists            | Professional network                  | Member                            |            |

## PENNY EVANS

Director

| ORGANISATION                               | ACTIVITIES            | ROLE HELD                  | COMMENTS   |
|--|-----------------------|----------------------------|------------|
| Employment                                 |                       |                            |            |
| WWF-UK                                     | Environmental charity | Public affairs specialist* |            |
| Directorships, trusteeships or similar     |                       |                            |            |
| Aldersgate Group                           |                       | Director                   | Since 2012 |
| Social, professional and other memberships |                       |                            |            |
| Kent Wildlife Trust                        |                       | Member                     |            |

## MARK GOUGH

Director

| ORGANISATION  | ACTIVITIES                 | ROLE HELD       | COMMENTS   |
|---|----------------------------|-----------------|------------|
| Directorships, trusteeships or similar  |                            |                 |            |
| Aldersgate Group  |                            | Director        | Since 2014 |
| Alihtan Ltd   | Management<br>Consultancy  | Director        |            |
| Honorary and other memberships  |                            |                 |            |
| University of London<br>(Birkbeck)  | Education                  | Teaching Fellow |            |
| Social, professional and other memberships  |                            |                 |            |
| Institute of<br>Environmental<br>Management &<br>Assessment   | Professional<br>Membership | Member          |            |
| Past directorships, trusteeships and other relevant positions with end dates in the last five years |                            |                 |            |
| Alliance for Water<br>Stewardship   | International NGO          | Board Member    |            |

## EMMA HOWARD BOYD

Director

| ORGANISATION  | ACTIVITIES   | ROLE HELD   | COMMENTS                     |
|---|--|---|------------------------------|
| Directorships, trusteeships or similar  |  |   |                              |
| Defra   |  | Board Member (ex officio member)                    | 2016 to date                 |
| Environment Agency  | NDPB of Defra  | Acting Chair*<br>Independent non-exec board member* | 2016 to date<br>2009 to date |
| ShareAction   | NGO campaigning for responsible investment                   | Chair   | 2015 to date                 |
| Menhaden Capital Plc  | Investment Trust   | Non Executive*<br>Director                          | 2015 to date                 |
| Serafina Consulting Limited   | Corporate governance, stewardship and sustainable investment | Director*   | 2014 to date                 |
| Future Cities Catapult  |  | Board Member*                                       | 2013 to date                 |
| The Prince's Accounting for Sustainability Project (A4S)  |  | Member of the Executive Board                       | 2013 to date                 |
| Aldersgate Group  |  | Director  | 2012 to date                 |
| 30% Club  |  | Member of Steering Committee                        | 2011 to date                 |
| 30% Club Investor Group   |  | Chair   | 2011 to date                 |
| Social, professional and other memberships  |  |   |                              |
| National Trust  |  | Member  |                              |
| Green Alliance  |  | Life member   |                              |
| Kew Gardens   |  | Member  |                              |
| Royal Society of Arts   |  | Fellow  |                              |
| Past directorships, trusteeships and other relevant positions with end dates in the last five years |  |   |                              |
| Jupiter Asset Management  |  | Director of Stewardship*                            | 1994-2014                    |
| Triodos Renewables  |  | Non-executive Director                              | 2004-2012                    |

## ROBERT LAMBE

Treasurer and Director

| ORGANISATION                                      | ACTIVITIES  | ROLE HELD                             | COMMENTS   |
|---|---|---------------------------------------|------------|
| <b>Employment</b>                                 |   |                                       |            |
| Willmott Dixon                                    | Construction & Property Services                              | Managing Director*                    |            |
| <b>Directorships, trusteeships or similar</b>     |   |                                       |            |
| Aldersgate Group                                  |   | Treasurer and Director                | Since 2011 |
| <b>Social, professional and other memberships</b> |   |                                       |            |
| Green Construction Board                          | Government/Industry group to drive Industrial Strategy        | Board Member                          |            |
| BUILD UK  | Trade Organisation for major and specialist contractors in UK | Chair of Environment Leadership Group |            |

## STEPHANIE MAIER

Director

| ORGANISATION  | ACTIVITIES    | ROLE HELD   | COMMENTS   |
|---|---------------|---|------------|
| <b>Employment</b>   |               |   |            |
| Aviva Investors   | Asset Manager | Director Responsible Investment Strategy and Research | Since 2010 |
| <b>Directorships, trusteeships or similar</b>             |               |   |            |
| Aldersgate Group  |               | Board Director  | Since 2016 |
| Institutional Investor Group on Climate Change (IIGCC)    |               | Chair, Corporate Programme                            | Since 2014 |
| UK Sustainable Investment and Finance Association (UKSIF) |               | Board Director  | Since 2013 |
| <b>Social, professional and other memberships</b>         |               |   |            |
| CFA Society UK  |               | IMC Member  | Since 2007 |



## NICK MOLHO

Executive Director

| ORGANISATION                               | ACTIVITIES     | ROLE HELD           | COMMENTS               |
|--|----------------|---------------------|------------------------|
| Employment                                 |                |                     |                        |
| Aldersgate Group                           | Third Sector   | Executive Director* | Since 2014             |
| Directorships, trusteeships or similar     |                |                     |                        |
| Loseley Fields Primary School              | Primary School | Governor            |                        |
| Social, professional and other memberships |                |                     |                        |
| Solicitors Regulation Authority Regulatory |                |                     | On rolls of solicitors |

## DAVID SYMONS

Director

| ORGANISATION   | ACTIVITIES                 | ROLE HELD | COMMENTS   |
|--|----------------------------|-----------|------------|
| Directorships, trusteeships or similar   |                            |           |            |
| Aldersgate Group   |                            | Director  | Since 2015 |
| WSP   Parsons<br>Brinckerhoff  | Consulting                 | Director* |            |
| Social, professional and other memberships   |                            |           |            |
| Institute of<br>Environmental<br>Management &<br>Assessment                                      | Professional<br>Membership | Member    |            |
| Past directorships, trusteeships and other relevant positions with end dates in the last 5 years |                            |           |            |
| Business council for<br>Sustainable<br>Development in the<br>UK                                  | NGO                        | Director  | 2007-2014  |
| WSP Environmental<br>Limited   | Consulting                 | Director  | 2005-2011  |

## CHRIS TUPPEN

Director

| ORGANISATION  | ACTIVITIES  | ROLE HELD                                | COMMENTS   |
|---|-------------|--|------------|
| Directorships, trusteeships or similar                |             |  |            |
| Aldersgate Group                                      |             | Director                                 | Since 2007 |
| Advancing Sustainability                              | Consultancy | Managing Director *                      |            |
| Honorary and other memberships                        |             |  |            |
| Keele University                                      |             | Honorary Professor                       |            |
| University Campus Suffolk                             |             | Visiting Professor of Smart Technologies |            |
| New Anglia LEP  |             | Member of Green Economy Pathfinder Board |            |
| Prince of Wales Accounting for Sustainability project |             | Member of Executive Board                |            |